

Ho Chi Minh City, January 26, 2026

REPORT ON CORPORATE GOVERNANCE
Year 2025

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Company Name: **Protrade Garment Joint Stock Company**
- Head Office Address: No. 7/128, Binh Duc 1 Quarter, Binh Hoa Ward, Ho Chi Minh City, Vietnam
- Phone: 0274.3755143 Fax: 0274.3755415 Email: info@protradegarment.com
- Charter Capital: 247,999,200,000 VND
- Stock Code: **BDG**
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director
- The implementation of internal audit: Not implemented

Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019, Circular No. 96/2020/TT-BCT dated November 16, 2020, of the Ministry of Finance guiding the information disclosure on the securities market, Protrade Garment Joint Stock Company reports as follows:

I. Activities of the General Meeting of Shareholders

The General Meeting of Shareholders (GMS) conducted one annual meeting on June 26, 2025, passing the Resolution as follows:

(The GMS meeting documents were disclosed and posted on the company's website from June 5, 2025)

No.	Resolution/ Decision No.	Date	Content
1	01/2025/NQ- ĐHĐCĐ	26/06/2025 (2025 Annual General Meeting of Shareholders)	The 2025 Annual General Meeting of Shareholders was convened on 26/06/2025 and approved the following matters: - Report on the activities of the Board of Directors (BOD) in 2024 and the operational orientation for 2025; - Report of the Board of Management (BOM) on business results for 2024 and the plan for 2025; - Report on the activities of the Supervisory Board in 2024 and the activity plan for 2025;

No.	Resolution/ Decision No.	Date	Content
			- Separate and consolidated audited financial statements for 2024; - Proposal on the distribution of profits for 2024 and the profit distribution plan for 2025; - Proposal for the approval of remuneration for the Board of Directors and Supervisory Board, and the Company Secretary for 2024 and the remuneration plan for the Board of Directors and Supervisory Board, and the Company Secretary for 2025; - Proposal for the selection of the auditing firm for the 2025 financial statements; - Regulations on the nomination, candidacy, and election of members to the Board of Directors, members of the Supervisory Board, and the election of members to the Board of Directors and Supervisory Board for the term 2025–2030.

II. Board of Directors (Year 2025)

1. Information on Members of the Board of Directors (BOD)

No.	Members of the Board of Directors	Position (<i>independent BOD member, non- executive BOD member</i>)	Start/End Date of Membership on the Board of Directors/Independent Board of Directors	
			Date of Appointment	Date of Dismissal
1	Mr. Nguyen An Dinh	Chairman of the Board of Directors	20/06/2020 (reappointed on 26/06/2025)	
2	Ms. Pham Thi Vuong	Vice Chairperson of the Board of Directors	20/06/2020 (reappointed on 26/06/2025)	
3	Mr. Phan Thanh Duc	Member of the Board of Directors and General Director	20/06/2020 (reappointed on 26/06/2025)	
4	Mr. Nguyen Xuan Quan	Member of the Board of Directors and Standing Deputy General Director	24/06/2021 (reappointed on 26/06/2025)	

No.	Members of the Board of Directors	Position (<i>independent BOD member, non-executive BOD member</i>)	Start/End Date of Membership on the Board of Directors/Independent Board of Directors	
			Date of Appointment	Date of Dismissal
5	Mr. Nguyen Vinh Bao	Independent Non-executive Member of the Board of Directors	20/06/2020 (reappointment on 26/06/2025)	
6	Mr. Nguyen Hong Anh	Non-executive Member of the Board of Directors	20/06/2020	26/06/2025
7	Ms. Nguyen Thi Truc Thanh	Member of the Board of Directors and Deputy General Director	20/06/2020	26/06/2025 (dismissal from the position of Member of the Board of Directors)

2. Meetings of the Board of Directors:

No.	Member of the Board of Directors	Number of Board Meetings Attended	Attendance Rate	Reason for Non-attendance
1	Mr. Nguyen An Dinh	04/04	100%	
2	Ms. Pham Thi Vuong	04/04	100%	
3	Mr. Phan Thanh Duc	04/04	100%	
4	Mr. Nguyen Xuan Quan	04/04	100%	
5	Mr. Nguyen Vinh Bao	04/04	100%	
6	Mr. Nguyen Hong Anh	02/02	100%	End of Term
7	Ms. Nguyen Thi Truc Thanh	02/02	100%	End of Term

In 2025, the Board of Directors convened two focused meetings at the call of the Chairman of the Board of Directors and two written opinion sessions, with full participation of the Supervisory Board.

3. Supervisory Activities of the Board of Directors over the Board of Management:

Based on the Company Charter and the internal regulations on corporate governance, the BOD has conducted inspections and supervision of the Board of Management and other management personnel in the operation of production and business activities and the implementation of Resolutions of the GMS and BOD through exchanges, discussions, and questioning of the Board of Management at regular and extraordinary BOD meetings, through monthly periodic reports, and through various forms of communication regarding the company's production and business activities to ensure effectiveness, efficiency, appropriateness, and timeliness. The Resolutions and decisions

of the Board of Directors direct the Board of Management in accordance with the authority of the Board of Directors as stipulated in the Company Charter and legal regulations.

The direction and management by the Board of Directors towards the Board of Management of the company are ensured based on the principles of open and transparent discussion and decision-making, in compliance with legal regulations.

The Board of Directors has also supervised the implementation of information disclosure in accordance with regulations, ensuring the provision of all important information affecting the legitimate interests of investors or information impacting the company's stock price. The company's website has a dedicated section on Investor Relations, providing comprehensive information for investors to easily search and access.

The Board of Directors has effectively performed its supervisory role over the Board of Management in accordance with its functions and duties, in a careful and transparent manner, ensuring the interests of the company and shareholders.

4. Activities of the subcommittees under the Board of Directors:

In 2025, the company experienced a transition between two terms of the Board of Directors. Accordingly, during the term 2020–2025, the Board of Directors established assisting subcommittees, including the Strategy Subcommittee, the Human Resources – Remuneration Subcommittee, and the Internal Audit Subcommittee. However, due to the nature of the transitional year and the Board of Directors focusing on addressing the company's critical and urgent issues, as well as implementing the relocation plan as approved, these subcommittees were not fully staffed and did not engage in activities during the first half of 2025.

From June 26, 2025, the Board of Directors for the term 2025–2030 commenced operations. Consequently, the assisting subcommittees from the term 2020–2025 concluded with the term, and the new Board of Directors did not establish assisting subcommittees.

Therefore, in the first six months of 2025, the assisting subcommittees of the Board of Directors did not engage in activities while the term 2020–2025 of the Board of Directors was still in effect. Additionally, the Board of Directors for the 2025–2030 term did not establish assisting subcommittees, resulting in no subcommittee structure during the last six months of 2025.

5. Resolutions/Decisions of the Board of Directors in 2025:

No.	Resolution No.	Date	Content	Approval Rate
1	07/NQ-HĐQT (Term 2020-2025)	17/04/2025 (written consultation)	Approval of the 13th-month salary bonus for employees for the year 2024.	100%
2	08/NQ-HĐQT (Term 2020-2025)	17/04/2025 (written consultation)	Approval of the additional executive bonus for 2023 and provisional approval of the Executive Reward Fund for 2024.	100%
3	09/NQ-HĐQT (Term 2020-2025)	17/04/2025 (written consultation)	Approval of the nomination of a representative to run for the Supervisory Board of Fashion Development Joint Stock Company.	100%

No.	Resolution No.	Date	Content	Approval Rate
4	10/NQ-HĐQT (Term 2020-2025)	17/04/2025 (written consultation)	Approval of borrowing from Vietnam Joint Stock Commercial Bank for Industry and Trade – Ho Chi Minh City Branch.	100%
5	11/NQ-HĐQT (Term 2020-2025)	17/04/2025 (written consultation)	Approval of borrowing from Vietnam Foreign Trade Joint Stock Commercial Bank – Binh Duong Branch.	100%
6	12/NQ-HĐQT (Term 2020-2025)	17/04/2025 (by written consultation)	Approval of borrowing from the Joint Stock Commercial Bank for Investment and Development of Vietnam – Binh Duong Branch.	100%
7	13/NQ-HĐQT (Term 2020-2025)	17/04/2025 (by written consultation)	Approval of certain investment activities and purchase and sale contracts under the authority of the Board of Directors.	100%
8	14/NQ-HĐQT (Term 2020-2025)	17/04/2025 (by written consultation)	Approval of the signing of the 2025 processing contract between Protrade Garment Joint Stock Company and Fashion Development Joint Stock Company, and authorization for the General Director of the company to act as the representative and sign the Contract and attached appendices on behalf of the company.	100%
9	15/NQ-HĐQT (Term 2020-2025)	17/04/2025 (by written consultation)	Approval of the signing of the land lease contract between Protrade Garment Joint Stock Company and Protrade International One Member Limited Liability Company, and authorization for the General Director of the company to act as the representative and sign the Contract and attached appendices on behalf of the company.	100%
10	16/NQ-HĐQT (Term 2020-2025)	17/04/2025 (by written consultation)	Approval of the investment in machinery and equipment for the year 2025.	100%
11	17/NQ-HĐQT (Term 2020-2025)	17/04/2025 (by written consultation)	Extension of the time for holding the 2025 Annual General Meeting of Shareholders: No later than June 30, 2025, and authorization for the General Director to decide the final registration date to finalize the shareholder list, the time, and the form of organizing the 2025 Annual General Meeting of	100%

No.	Resolution No.	Date	Content	Approval Rate
			Shareholders at an appropriate time but not later than June 30, 2025.	
12	18/NQ-HĐQT (Term 2020-2025)	04/06/2025	1. Approval of the contents and documents presented at the 2025 Annual General Meeting of Shareholders: - Report on the activities of the Board of Directors (BOD) in 2024 and the activity plan for 2025; - Report on business operations in 2024 and the business plan for 2025; - Report on the activities of the Supervisory Board; - Proposal on the election of Members to the Board of Directors and members of the Supervisory Board of Protrade Garment Joint Stock Company for the term 2025-2030; - Proposal for approval of the separate and consolidated audited Financial Statements for 2024; - Proposal for the distribution of profits for 2024 and the profit distribution plan for 2025; - Proposal for approval of remuneration for the Board of Directors and Supervisory Board, Company Secretary for 2024, and the remuneration plan for the Board of Directors and Supervisory Board, Company Secretary for 2025; - Proposal for the Selection of the Auditing Firm for the 2025 Financial Statements of Protrade Garment Joint Stock Company; - Proposal on the Regulations for Nomination, Candidacy, and Election of Members to the Board of Directors and Supervisory Board for the term 2025-2030; 2. Approval of the Proposal on the Number of Members of the Board of Directors and Supervisory Board of Protrade Garment Joint Stock Company for the term 2025-2030.	100%

No.	Resolution No.	Date	Content	Approval Rate
13	20/NQ-HĐQT (Term 2020-2025)	04/06/2025	Approval of Transactions and Contracts for the Sale of Goods and Services in 2025 between Protrade Garment Joint Stock Company and Entities Considered "Related Parties" of Members of the Board of Directors/Supervisory Board of the Company. Specifically: - Palm Song Be Golf Course Co., Ltd.; - Thuan An General Trading Joint Stock Company. Authorize the General Director to represent and act on behalf of the company in deciding/signing specific contracts and agreements for each transaction.	100%
12	01/QĐ-HĐQT (Term 2020-2025)	25/04/2025	Decision on the Establishment of the Project Committee for the Implementation of the Relocation Plan of Protrade Garment Joint Stock Company. The Project Committee is tasked with organizing and executing tasks related to the relocation policy of Protrade Garment Joint Stock Company.	
13	02/QĐ-HĐQT (Term 2020-2025)	12/06/2025	Decision on the Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders.	
14	03/QĐ-HĐQT (Term 2020-2025)	16/06/2025	Decision on the Approval of the List of Candidates for Members of the Board of Directors and Supervisory Board of Protrade Garment Joint Stock Company for the term 2025-2030.	
15	01/NQ-HĐQT (Term 2025-2030)	26/06/2025	Unanimous Election of Mr. Nguyen An Dinh – Member of the Board of Directors to the Position of Chairman of the Board of Directors of Protrade Garment Joint Stock Company for the term 2025-2030, effective from 26/06/2025.	100%
16	02/NQ-HĐQT (Term 2025-2030)	26/06/2025	Unanimous Election of Ms. Pham Thi Vuong – Member of the Board of Directors to the Position of Vice	100%

No.	Resolution No.	Date	Content	Approval Rate
			Chairman of the Board of Directors of Protrade Garment Joint Stock Company for the term 2025-2030, effective from 26/06/2025.	
17	03/NQ-HĐQT (Term 2025-2030)	26/06/2025	Unanimous Appointment of Mr. Phan Thanh Duc – Member of the Board of Directors to the Position of General Director of Protrade Garment Joint Stock Company for the term 2025-2030, effective from 26/06/2025.	100%
18	04/NQ-HĐQT (Term 2025-2030)	26/06/2025	Unanimous appointment of Mr. Nguyen Xuan Quan, Member of the Board of Directors, to the position of Standing Deputy General Director of Protrade Garment Joint Stock Company for the term 2025-2030, effective from 26/06/2025.	100%
19	05/NQ-HĐQT (Term 2025-2030)	26/06/2025	Unanimous appointment of Ms. Nguyen Thi Truc Thanh to the position of Deputy General Director of Protrade Garment Joint Stock Company for the term 2025-2030, effective from 26/06/2025, until retirement age as stipulated by the Labor Code.	100%
20	06/NQ-HĐQT (Term 2025-2030)	26/06/2025	Unanimous appointment of Ms. Le Thi Thanh Thuy to the position of Corporate Governance Officer cum Company Secretary and Information Disclosure Officer of Protrade Garment Joint Stock Company for the term 2025-2030, effective from 26/06/2025.	100%
21	07/NQ-HĐQT (Term 2025-2030)	26/06/2025	Unanimous appointment of Ms. Nguyen Minh Thuy to the position of Chief Accountant of Protrade Garment Joint Stock Company for the term 2025-2030, effective from 26/06/2025.	100%
22	08/NQ-HĐQT (Term 2025-2030)	26/06/2025	- Unanimous assignment of Mr. Nguyen An Dinh, Member of the Board of Directors, to preside over the development of the Board of Directors' Operational Regulations for the term 2025-2030, and to allocate specific tasks to each member. - The Board of Management is tasked with reporting on the plan to	100%

No.	Resolution No.	Date	Content	Approval Rate
			renew labor contracts for the new term; organizing the reappointment of management personnel for the term 2025-2030; researching, considering, and proposing a plan to increase the number of legal representatives of the company from one to two; seeking and selecting personnel for the position of Deputy General Director to serve the objectives of market expansion and customer development; reviewing, specifically reporting, and proposing solutions to address the recommendations of the Supervisory Board; researching and considering the application of artificial intelligence (AI) in corporate governance and management.	
23	01/QĐ-HĐQT (Term 2025-2030)	26/06/2025	Decision to appoint Mr. Phan Thanh Duc to the position of General Director of Protrade Garment Joint Stock Company for the term 2025-2030, as the Legal Representative, effective from 26/06/2025.	
24	02/QĐ-HĐQT (Term 2025-2030)	26/06/2025	Decision to appoint Mr. Nguyen Xuan Quan to the position of Standing Deputy General Director of Protrade Garment Joint Stock Company for the term 2025-2030, effective from 26/06/2025.	
25	03/QĐ-HĐQT (Term 2025-2030)	26/06/2025	Decision on the appointment of Ms. Nguyen Thi Truc Thanh to the position of Deputy General Director of Protrade Garment Joint Stock Company for the term 2025-2030, effective from 26/06/2025, until retirement age as stipulated by the Labor Code.	
26	09/NQ-HĐQT (Term 2025-2030)	17/07/2025 (by written consultation)	Approval of the 2024 Dividend Distribution.	100%

III. Supervisory Board (2025)

1. Information on members of the Supervisory Board:

No.	Members of the Supervisory Board	Position	Start Date/End of Membership in the Supervisory Board	Professional Qualification
1	Mr. Le Trong Nghia	Head of the Supervisory Board	Appointed on March 25, 2022 (reappointed on June 26, 2025)	Master's Degree
2	Mr. Hua Tuan Cuong	Member	Appointed on March 25, 2022 (reappointed on June 26, 2025)	Doctorate
3	Ms. Nguyen Thi Kim Phuong	Member	Appointed on April 26, 2023 (reappointed on June 26, 2025)	Master's Degree

2. Meetings of the Supervisory Board:

No.	Members of the Supervisory Board	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Le Trong Nghia	2/2	100%	100%	
2	Mr. Hua Tuan Cuong	2/2	100%	100%	
3	Ms. Nguyen Thi Kim Phuong	2/2	100%	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, Board of Management, and shareholders:

Supervisory activities of the Supervisory Board over the Board of Directors, Board of Management, and shareholders are conducted in accordance with the Enterprise Law, the Company Charter, and legal regulations.

All meetings of the Board of Directors are notified to the members of the Supervisory Board for attendance. The Supervisory Board has fully attended the meetings of the Board of Directors, grasped the actual situation of the company, and contributed opinions to the Board of Directors and Board of Management in implementing the objectives approved at the General Meeting of Shareholders.

Through inspections and supervision conducted throughout the year, the Supervisory Board has provided assessments, feedback, and recommendations to the Board of Directors and the Board of Management regarding the management and operation of the company.

4. Coordination between the Supervisory Board and the activities of the Board of Directors, Board of Management, and other management personnel:

In 2025, the Supervisory Board, Board of Directors, and Board of Management closely coordinated their activities. Meetings of the Board of Directors invited the Board of Management and Supervisory Board to attend and provide input. Resolutions and Decisions issued by the Board of Directors were fully and promptly provided to the Supervisory Board and Board of Management. The Board of Directors, Board of Management, and various departments and management personnel of the company facilitated work and provided all necessary documentation for the Supervisory Board's inspection and supervision activities.

IV. Board of Management

No.	Members of the Board of Management	Date of Birth	Professional Qualification	Date of Appointment/Dismissal of Board of Management Member
1	Mr. Phan Thanh Duc – Position General Director	15/07/1971	Master's Degree	22/06/2020 (reappointed on 26/06/2025)
2	Mr. Nguyen Xuan Quan – Position Standing Deputy General Director	31/10/1975	Bachelor's Degree	01/01/2024 (reappointed on 26/06/2025)
3	Ms. Nguyen Thi Truc Thanh – Position Deputy General Director	26/12/1970	Bachelor's Degree	29/06/2020 (reappointed on 26/06/2025)
4	Ms. Nguyen Minh Thuy - Position Chief Accountant	23/06/1992	Bachelor's Degree	01/01/2024 (reappointed on 26/06/2025)

V. Chief Accountant

Full Name	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal
Nguyen Minh Thuy	23/06/1992	Bachelor of Accounting	01/01/2024 (reappointed on 26/06/2025)

VI. Training on corporate governance

Members of the Board of Directors received training on corporate governance.

VII. List of related parties of the public company (2025) and transactions of related parties with the company

1. List of related parties of the company:

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number, Date of Issue, Place of Issue	Registered Office Address/Contact Address	Commencement Date as Related Party	Termination Date as Related Party	Reason	Relationship with the Company
1	Mr. Nguyen An Dinh		Chairman of the Board of Directors			20/06/2020			Insider
2	Mr. Pham Thi Vuong		Vice Chairperson of the Board of Directors			20/06/2020			Insider
3	Mr. Phan Thanh Duc		Member of the Board of Directors cum General Director			20/06/2020			Insider
4	Mr. Nguyen Xuan Quan		Member of the Board of Directors cum Standing Deputy General Director			24/06/2021			Insider
5	Mr. Nguyen Vinh Bao		Independent Member of the Board of Directors			20/06/2020			Insider
6	Mr. Nguyen Hong Anh		Non-Executive Member of the Board of Directors			20/06/2020	26/06/2025	End of Term	Insider
7	Ms. Nguyen Thi Truc Thanh		Deputy General Director			20/06/2020			Insider
8	Mr. Le Trong Nghia		Head of the Supervisory Board			25/03/2022			Insider

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number, Date of Issue, Place of Issue	Registered Office Address/Contact Address	Commencement Date as Related Party	Termination Date as Related Party	Reason	Relationship with the Company
9	Mr. Hua Tuan Cuong		Member of the Supervisory Board			20/06/2020			Insider
10	Ms. Nguyen Thi Kim Phuong		Member of the Supervisory Board			26/04/2023			Insider
11	Ms. Nguyen Minh Thuy		Chief Accountant			01/01/2024			Insider
12	Ms. Le Thi Thanh Thuy		Company Secretary cum Corporate Governance Officer and Authorized Information Disclosure Representative			01/01/2024			Insider
13	Fashion Development Joint Stock Company		Related Organization	Enterprise Registration No. 3702554519 issued on April 18, 2017, amended for the 6th time on 03/07/2023	Lot No. 20-8, 8B Street, Protrade International Industrial Park, Tay Nam Ward, Ho Chi Minh City	13/11/2017			Subsidiary
14	Binh Duong Producing and Trading Corporation		Related Organization	Enterprise Registration No. 3700148166, issued on 15/11/2010 by the Department of Planning and Investment of Binh Duong Province	A128 3/2 Street, Dong Tu Quarter, Lai Thieu Ward, Ho Chi Minh City	31/12/2015			Major Shareholder

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	Identity Card Number, Date of Issue, Place of Issue	Registered Office Address/Contact Address	Commencement Date as Related Party	Termination Date as Related Party	Reason	Relationship with the Company
15	Viet Vuong Trading Company Limited		Related Organization	Enterprise Registration No. 0301737478, issued on: 07/12/1994 by the Department of Planning and Investment of Ho Chi Minh City	Zone C, Nga Tu Ga, Thoi An Ward, Ho Chi Minh City	31/12/2015			Major Shareholder

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders:

No.	Name of Organization/ Individual	Relationship with the Company	Enterprise Registration No.	Head Office Address/Contact Address	Transaction Time with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors	Content, Quantity, Total Transaction Value	Notes
1	Fashion Development Joint Stock Company	Subsidiary	Enterprise Registration No. 3702554519 issued on 18/04/2017, amended for the 6th time on 03/07/2023 by the Department of Planning and Investment of Binh Duong	Lot No. 20-8, 8B Street, Protrade International Industrial Park, Tay Nam Ward, Ho Chi Minh City	Year 2025	Board of Directors Resolution No. 02/NQ-HĐQT dated 25/04/2024 and Board of Directors Resolution No. 14/NQ-HĐQT dated 17/04/2025	Processing fee for washing (excluding VAT): 257,119,744,014 VND	
2	Binh Duong Investment and Project Management One Member Limited	Parent Company of Major Shareholder – Binh Duong Producing and Trading Corporation	Enterprise Registration No. 3702418724, issued on 01/12/2015 by the Department of Planning and Investment of Binh Duong	17th Floor, Becamex Tower, No. 230 Binh Duong Boulevard, Phu Loi Ward, Ho Chi Minh City	Year 2025	Board of Directors Resolution No. 03/NQ-HĐQT dated 25/04/2024 and No. 06/NQ-HĐQT dated 06/11/2024	Lease of land use rights, lease of houses, lease of assets (excluding VAT):	

No.	Name of Organization/ Individual	Relationship with the Company	Enterprise Registration No.	Head Office Address/Contact Address	Transaction Time with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors	Content, Quantity, Total Transaction Value	Notes
	Liability Company						6,335,750,000 VND	
3	Protrade International One Member Limited Liability Company	Related Person of Member of the Board of Directors, Supervisory Board	Enterprise Registration No. 3700856169, issued on: 29/10/2007 by the Department of Planning and Investment of Binh Duong	4A Street, Protrade International Industrial Park, Tay Nam Ward, Ho Chi Minh City	Year 2025	Board of Directors Resolution No. 15/NQ-HĐQT dated 17/04/2025	Land lease (project for relocating Protrade Garment Binh Duong factory) excluding VAT: 95,304,418,000 VND; deposit for infrastructure management fee: 77,996,760 VND	Mr. Nguyen An Dinh – Chairman of the Board of Directors is the Chairman of the Members' Council. Mr. Le Trong Nghia – Head of the Supervisory Board is a Member of the Members' Council. Ms. Nguyen Thi Kim Phuong – Member of the Supervisory Board is an Independent Auditor.
4	Palm Song Be Golf Course Co., Ltd.	Related Party of Members of the Board of Directors and Supervisory Board	Enterprise Registration No. 3700226985, issued on 11/01/2008 by the Binh Duong Department of Planning and Investment	No. 77 Binh Duong Boulevard, Lai Thieu Ward, Ho Chi Minh City	Year 2025	Board of Directors Resolution No. 20/NQ-HĐQT dated 04/06/2025	Service Purchase (excluding VAT): 374,497,600 VND	Mr. Nguyen An Dinh – Chairman of the Board of Directors is the Chairman of the Members' Council. Mr. Le Trong Nghia – Head of the Supervisory Board is a Member

No.	Name of Organization/ Individual	Relationship with the Company	Enterprise Registration No.	Head Office Address/Contact Address	Transaction Time with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors	Content, Total Transaction Value	Notes
5	Thuan An General Trading Joint Stock Company	Related Party of Members of the Board of Directors and Supervisory Board	Enterprise Registration No. 3700359664, issued on 06/12/2000 by the Binh Duong Department of Planning and Investment	No. 90 Chau Van Tiep Street, Lai Thieu Ward, Ho Chi Minh City	Year 2025	Board of Directors Resolution No. 20/NQ-HDQT dated 04/06/2025	Goods Purchase (excluding VAT): 307,655,700 VND	of the Members' Council. Mr. Le Trong Nghia – Head of the Supervisory Board is the Chairman of the Board of Directors. Ms. Nguyen Thi Kim Phuong – Member of the Supervisory Board is a Member of the Board of Directors.

3. Transactions between insiders of the company, related parties of insiders, and subsidiaries or companies controlled by the company:

None.

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers have been or are founding members or members of the Board of Directors, Directors (General Directors) within the past three (03) years (as of the report date):

No.	Name of Organization /Individual	Relationship with the Company	Enterprise Registration No.	Head Office Address/Contact Address	Transaction Time with the Company	Content, Quantity, Total Transaction Value	Notes
1	Fashion Development Joint Stock Company	Subsidiary	Enterprise Registration No. 3702554519 issued on 18/04/2017, amended for the 6th time on 03/07/2023 by the Binh Duong Department of Planning and Investment	Lot No. 20-8, 8B Street, Protrade International Industrial Park, Tay Nam Ward, Ho Chi Minh City	Year 2025	Wash Processing Fee (excluding VAT): 257,119,744,014 VND	- Mr. Nguyen Xuan Quan – Member of the Board of Directors cum Standing Deputy General Director is the Chairman of the Board of Directors. - Ms. Pham Thi Vuong – Member of the Board of Directors is a Member of the Board of Directors. - Mr. Nguyen Vinh Bao – Member of the Board of Directors is a Member of the Board of Directors. - Mr. Nguyen Hong Anh – Former Member of the Board of Directors is the General Director.
2	Protrade International One Member Co., Ltd.	Related Party of Members of the Board of Directors and Supervisory Board	Enterprise Registration No. 3700856169, issued on 29/10/2007 by the Department of Planning and Investment of Binh Duong	4A Street, Protrade International Industrial Park, Tay Nam Ward, Ho Chi Minh City	Year 2025	Land lease (relocation project of Protrade Garment Binh Duong factory) excluding VAT: 95,304,418,000 VND; infrastructure management fee deposit: 77,996,760 VND	- Mr. Nguyen An Dinh – Chairman of the Board of Directors is the Chairman of the Members' Council. - Mr. Le Trong Nghia – Head of the Supervisory Board is a Member of the Members' Council. - Ms. Nguyen Thi Kim Phuong – Member of the Supervisory Board is an Independent Auditor.

No.	Name of Organization /Individual	Relationship with the Company	Enterprise Registration No.	Head Office Address/Contact Address	Transaction Time with the Company	Content, Quantity, Total Transaction Value	Notes
3	Palm-Song Be Golf Course Co., Ltd.		Enterprise Registration No. 3700226985 issued on 11/01/2008 by the Department of Planning and Investment of Binh Duong	No. 77 Binh Duong Boulevard, Lai Thieu Ward, Ho Chi Minh City	Year 2025	Purchase of services (excluding VAT): 374,497,600 VND	- Mr. Nguyen An Dinh – Chairman of the Board of Directors is the Chairman of the Members' Council - Mr. Le Trong Nghia – Head of the Supervisory Board is a Member of the Members' Council
4	Thuan An General Trading Joint Stock Company		Enterprise Registration No. 3700359664 issued on 06/12/2000 by the Department of Planning and Investment of Binh Duong	No. 90 Chau Van Tiep Street, Lai Thieu Ward, Ho Chi Minh City	Year 2025	Purchase of goods (excluding VAT): 307,655,700 VND	- Mr. Le Trong Nghia – Head of the Supervisory Board is the Chairman of the Board of Directors. - Ms. Nguyen Thi Kim Phuong – Member of the Supervisory Board is a Member of the Board of Directors. - Mr. Nguyen Hong Anh – Former Member of the Board of Directors is a Member of the Board of Directors.

4.2. Transactions between the company and companies where related parties of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), and other managers are members of the Board of Directors, Directors (General Directors):

None.

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), and other managers:

None.

VIII. Transactions of shares by insiders and related parties of insiders in 2025

a. List of insiders and related parties of insiders:

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)/Relationship with the Company, Insiders	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Notes
1	Nguyen An Dinh		Chairman of the Board of Directors			-	0.00%	Representative of Binh Duong Producing and Trading Corporation
1.1	Nguyen Thi Uoc		Mother					
1.2	Luong Giang Hong Ha		Wife					
1.3	Nguyen Thi Huyen		Sister					
1.4	Nguyen Thi An Duyen		Sister					
1.5	Nguyen An Minh		Child					
1.6	Nguyen An Nam		Child					
1.7	Nguyen Ngoc An Nhien		Child					
1.8	Protrade International One Member Co., Ltd.		Related Organization	Enterprise Registration No. 3700856169, issued on 29/10/2007 by the Department of Planning and Investment of Binh Duong Province	4A Street, Protrade International Industrial Park, Tay Nam Ward, Ho Chi Minh City	434,475	1.75%	Mr. Nguyen An Dinh is the Chairman of the Members' Council

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)/Relationship with the Company, Insiders	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Notes
1.9	Palm-Song Be Golf Course Co., Ltd.		Related Organization	Enterprise Registration No. 3700226985 issued on 11/01/2008 by the Department of Planning and Investment of Binh Duong Province	No. 77, Binh Duong Boulevard, Lai Thieu Ward, Ho Chi Minh City			Mr. Nguyen An Dinh is the Chairman of the Members' Council
1.10	Dau Tieng Vietnam-Laos Rubber Joint Stock Company		Related Organization	Enterprise Registration No. 3700770137, issued on 18/12/2006 by the Department of Planning and Investment of Binh Duong Province	A128, 3/2 Street, Dong Tu Quarter, Lai Thieu Ward, Ho Chi Minh City			Mr. Nguyen An Dinh is the Chairman of the Members' Council
1.11	Tan Thanh Investment & Development Joint Stock Company		Related Organization	Enterprise Registration No. 3700850470, issued on 02/11/2007 by the Department of Planning and Investment of Binh Duong Province	No. 469, Tran Ngoc Len Street, Binh Duong Ward, Ho Chi Minh City			Mr. Nguyen An Dinh is the Chairman of the Members' Council
1.12	Friesland Campina Vietnam Co., Ltd.		Related Organization	Enterprise Registration No. 3700229344, issued on 30/06/2008 by the Department of Planning and	Binh Duc 1 Quarter, Binh Hoa Ward, Ho Chi Minh City			Mr. Nguyen An Dinh is the Chairman of the Members' Council

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)/Relationship with the Company, Insiders	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Notes
				Investment of Binh Duong Province				
1.13	Binh Duong Project Investment and Management One Member Co., Ltd.		Related Organization	Enterprise Registration No. 3702418724, issued on 01/12/2015 by the Department of Planning and Investment of Binh Duong Province	17th Floor, Becamex Tower, No. 230 Binh Duong Boulevard, Phu Loi Ward, Ho Chi Minh City			Mr. Nguyen An Dinh is the Deputy General Director
1.14	Binh Duong Producing and Trading Corporation		Related Organization	Enterprise Registration No. 3700148166, issued on 15/11/2010 by the Department of Planning and Investment of Binh Duong Province	A128, 3/2 Street, Dong Tu Quarter, Lai Thieu Ward, Ho Chi Minh City	11,831,418	47.71%	Mr. Nguyen An Dinh is the Full-time Chairman of the Board of Directors
2	Pham Thi Vuong		Vice Chairwoman of the Board of Directors			-	0.00%	Representative of Viet Vuong Trading Co., Ltd.
2.1	Tran Thanh Cong		Husband					
2.2	Tran Viet Hung		Child					
2.3	Tran Vinh Quang		Child					
2.4	Pham Thi Hong		Sister					
2.5	Pham Van Nhan		Brother					

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)/Relationship with the Company, Insiders	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Notes
2.6	Pham Thi Y		Sister					
2.7	Pham Thi Hieu		Sister					
2.8	Pham Van Thinh		Brother					
2.9	Viet Vuong Trading Co., Ltd.		Related Organization	Enterprise Registration No. 0301737478, issued on 07/12/1994 by the Department of Planning and Investment of Ho Chi Minh City	Area C, Nga Tu Ga, Thoi An Ward, Ho Chi Minh City.	9,677,580	39.02%	Ms. Pham Thi Vuong is the Chairwoman of the Members' Council cum General Director
2.10	Fashion Development Joint Stock Company		Related Organization	Enterprise Registration No. 3702554519 issued on 18/04/2017, amended for the 6th time on 03/07/2023	Lot No. 20-8, 8B Street, Protrade International Industrial Park, Tay Nam Ward, Ho Chi Minh City			Ms. Pham Thi Vuong is a Member of the Board of Directors
3	Phan Thanh Duc		Member of the Board of Directors cum General Director			15,140	0.06%	
3.1	Phan Van Tu		Brother					
3.2	Phan Thanh Nhon		Brother					
3.3	Phan Thi Ngoc Chau		Sister					
3.4	Phan Thanh Phuoc		Brother					

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)/Relationship with the Company, Insiders	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Notes
3.5	Phan Thi Ngoc Hanh		Sister					
3.6	Le Thanh Phuc		Wife					
3.7	Phan Le Phuong Thao		Child					
3.8	Phan Le Bao Ngoc		Child					
4	Nguyen Xuan Quan		Member of the Board of Directors cum Standing Deputy General Director			18,523	0.07%	
4.1	Nguyen Xuan Ba		Father					
4.2	Tran Thi Nga		Mother					
4.3	Hoang Thi Ngoc Minh		Wife					
4.4	Nguyen Xuan Nhut Huy		Child					
4.5	Nguyen Hoang Que Chi		Child					
4.6	Nguyen Xuan Quang		Brother					
4.7	Nguyen Thi Van		Sister					
4.8	Nguyen Thi Dung		Sister					

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)/Relationship with the Company, Insiders	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Notes
4.9	Nguyen Thi Tinh		Sister					
4.10	Nguyen Thi Tu		Younger Sister					
4.12	Fashion Development Joint Stock Company		Related Organization	Enterprise Registration No. 3702554519 issued on 18/04/2017, amended for the 6th time on 03/07/2023.	Lot No. 20-8, 8B Street, Protrade International Industrial Park, Tay Nam Ward, Ho Chi Minh City			Mr. Nguyen Xuan Quan is the Chairman of the Board of Directors
5	Nguyen Vinh Bao		Member of the Board of Directors (Independent Member of the Board of Directors)			-	0.00%	
5.1	Nguyen Trung Tam		Father					
5.2	Tran Kim Thuan		Mother					
5.3	Le Thi Thanh Huong		Wife					
5.4	Nguyen Le Quynh Anh		Child					
5.5	Nguyen Vinh Khang		Child					
5.6	Nguyen Vinh Duy		Brother					
5.7	Nguyen Thi Linh An		Sister					

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)/Relationship with the Company, Insiders	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Notes
5.8	Viet Vuong Trading Company Limited		Related Organization	Enterprise Registration No. 0301737478, issued on 07/12/1994, at the Department of Planning and Investment of Ho Chi Minh City.	Zone C, Nga Tu Ga, Thoi An Ward, Ho Chi Minh City	9,677,580	39.02%	Mr. Nguyen Vinh Bao is the Executive Director.
5.9	Fashion Development Joint Stock Company		Related Organization	Enterprise Registration No. 3702554519 issued on 18/04/2017, amended for the 6th time on 03/07/2023.	Lot No. 20-8, 8B Street, Protrade International Industrial Park, Tay Nam Ward, Ho Chi Minh City			Mr. Nguyen Vinh Bao is a Member of the Board of Directors.
6	Nguyen Thi Truc Thanh		Deputy General Director			19,547	0.08%	
6.1	Nguyen Xuan Ton		Father					
6.2	Dang Thi Thanh		Mother					
6.3	Nguyen Tan Kiet		Brother					
6.4	Nguyen Hoang Thang		Brother					
6.5	Nguyen Thi Xuan Thu		Sister					
6.6	Nguyen Thi Thu Truc		Sister					

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)/Relationship with the Company, Insiders	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Notes
6.7	Nguyen Thi Xuan Trang		Younger Sister					
6.8	Nguyen Xuan Thoang		Younger Brother					
6.9	Nguyen Thi Xuan Thuy		Younger Sister					
6.10	Nguyen Bao Tri		Husband					
6.11	Nguyen Minh Tri		Child					
6.12	Nguyen Truc Minh Thu		Child					
7	Le Trong Nghia		Head of the Supervisory Board			-	0.00%	
7.1	Le Tuan Kiet		Father					
7.2	Pham Thanh Kieu		Mother					
7.3	Le Trong Nhan		Brother					
7.4	Le Diem Khanh		Wife					
7.5	Le Trac Ngoc		Child					
7.6	Le Trac Quan		Child					
7.7	Hung Vuong Joint Stock Company		Related Organization	Enterprise Registration No. 3700560531, issued on 22/03/2004 by the Department of	No. 68A, Nguyen Van Tiet Street, Dong Tu Quarter, Lai Thieu Ward, Ho Chi Minh City			Mr. Le Trong Nghia is a Member of the Board of Directors

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)/Relationship with the Company, Insiders	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Notes
				Planning and Investment of Binh Duong Province				
7.8	Palm Song Be Golf Course Co., Ltd.		Related Organization	Enterprise Registration No. 3700226985, issued on 11/01/2008 by the Department of Planning and Investment of Binh Duong Province	No. 77 Binh Duong Boulevard, Lai Thieu Ward, Ho Chi Minh City			Mr. Le Trong Nghia is a Member of the Members' Council
7.9	Protrade International One Member Co., Ltd.		Related Organization	Enterprise Registration No. 3700856169, issued on 29/10/2007 by the Department of Planning and Investment of Binh Duong Province	4A Street, Protrade International Industrial Park, Tay Nam Ward, Ho Chi Minh City	434,475	1.75%	Mr. Le Trong Nghia is a Member of the Members' Council
7.10	Binh Duong Producing and Trading Corporation		Related Organization	Enterprise Registration No. 3700148166, issued on 15/11/2010 by the Department of Planning and Investment of Binh Duong Province	A128 Dong Tu Quarter, Lai Thieu Ward, Ho Chi Minh City	11,831,418	47.71%	Mr. Le Trong Nghia is a Member of the Board of Directors cum General Director
7.11	YCH-Protrade Co., Ltd.		Related Organization	Enterprise Registration Certificate No.	Dong An Quarter, Binh Hoa Ward, Ho Chi Minh City			Mr. Le Trong Nghia is a Member of the

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)/Relationship with the Company, Insiders	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Notes
				3701654454, issued on: 04/12/2009 by the Department of Planning and Investment of Binh Duong Province				Members' Council
7.12	Thuan An General Trading Joint Stock Company		Related Organization	Enterprise Registration Certificate No. 3700359664, issued on: 06/12/2000 by the Department of Planning and Investment of Binh Duong Province	No. 90 Chau Van Tiep Street, Lai Thieu Ward, Ho Chi Minh City			Mr. Le Trong Nghia is the Chairman of the Board of Directors.
7.13	Vinh Phu Paper One Member Limited Liability Company		Related Organization	Enterprise Registration Certificate No. 3700772409, issued on: 05/01/2007 by the Department of Planning and Investment of Binh Duong Province	Plot No. 62, Map Sheet No. 36, Cay San Quarter, Bau Bang Commune, Ho Chi Minh City			Mr. Le Trong Nghia is the Chairman of the Members' Council.
8	Hua Tuan Cuong		Member of the Supervisory Board			2,420	0.01%	
8.1	Hua Minh Triet		Father					
8.2	Tran Yen Hong		Mother					
8.3	Hua Truong Son		Brother					

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)/Relationship with the Company, Insiders	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Notes
8.4	Tran Thi Nhuan		Wife					
8.5	Hua Tran Minh Thu		Child					
8.6	Hua Tran Minh Tram		Child					
8.7	Saigon Commercial Joint Stock Bank - District 7 Branch		Related Organization	Enterprise Registration No. 0300610408-036, issued on 15/09/2003 by the Department of Planning and Investment of Ho Chi Minh City	No. 79-81-83 Hoang Van Thai Street, Tan My Ward, Ho Chi Minh City			Mr. Hua Tuan Cuong is the Director
8.8	Saigonbank Berjaya Securities Joint Stock Company (SBBS)		Related Organization	Business Operation License No. 94/UBCK-GP issued on 18/07/2008 by the State Securities Commission	9th Floor, SAVICO Office, 66-68 Nam Ky Khoi Nghia, Saigon Ward, Ho Chi Minh City			Mr. Hua Tuan Cuong is the Head of the Supervisory Board
9	Nguyen Thi Kim Phuong		Member of the Supervisory Board			-	0.00%	
9.1	Ngo Thi He		Mother					
9.2	Nguyen Vu Linh		Brother					
9.3	Huynh Trong Khanh		Husband					
9.4	Huynh Dat Du	Child						

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)/Relationship with the Company, Insiders	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Notes
9.5	Huynh Dat Dung	Child						
9.6	Binh Duong Producing and Trading Corporation		Related Organization	Enterprise Registration No. 3700148166, issued on 15/11/2010 by the Department of Planning and Investment of Binh Duong Province	A128, Dong Tu Quarter, Lai Thieu Ward, Ho Chi Minh City	11,831,418	47.71%	Ms. Nguyen Thi Kim Phuong is the Chief Accountant
9.7	Thuan An General Trading Joint Stock Company		Related Organization	Enterprise Registration No. 3700359664, issued on 01/01/2001 by the Department of Planning and Investment of Binh Duong Province	No. 90 Chau Van Tiep Street, Lai Thieu Ward, Ho Chi Minh City			Ms. Nguyen Thi Kim Phuong is a Member of the Board of Directors
9.8	Protrade International One Member Co., Ltd		Related Organization	Enterprise Registration No. 3700856169, issued on 29/10/2007 by the Department of Planning and Investment of Binh Duong Province	4A Street, Protrade International Industrial Park, Tay Nam Ward, Ho Chi Minh City	434,475	1.75%	Ms. Nguyen Thi Kim Phuong is a Controller.
9.9	Dau Tieng Viet Lao Rubber Joint Stock Company		Related Organization	Enterprise Registration No. 3700770137, issued on 18/12/2006 by the Department of	A128, 3-2 Street, Dong Tu Quarter, Lai Thieu Ward, Ho Chi Minh City			Ms. Nguyen Thi Kim Phuong is the Head of the Supervisory Board

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)/Relationship with the Company, Insiders	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Notes
10	Nguyen Minh Thuy		Chief Accountant	Planning and Investment of Binh Duong Province		1,406	0.01%	
10.1	Do Thi Them		Mother					
10.2	Nguyen Minh Thien		Brother			287	0.00%	
11	Le Thi Thanh Thuy		Company Secretary cum Person in Charge of Corporate Governance and Authorized Representative for Information Disclosure			-	0.00%	
11.1	Le Van Huong		Father					
11.2	Mai Van Vinh		Husband					
11.3	Mai Duy Anh		Child					
11.4	Le Van Duc		Brother					
11.5	Le Van Truong		Brother					
11.6	Le Thi Thuong		Elder Sister					
11.7	Le Thi Huong		Elder Sister					

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)/Relationship with the Company, Insiders	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Notes
11.8	Binh Duong Producing and Trading Corporation		Related Organization	Enterprise Registration No. 3700148166, issued on 15/11/2010 by the Department of Planning and Investment of Binh Duong Province	A128 Dong Tu Quarter, Lai Thieu Ward, Ho Chi Minh City	11,831,418	47.71%	Ms. Le Thi Thanh Thuy is the Secretary of the Corporation and concurrently the Corporate Governance Officer and Legal Director of the Corporation.

b. Transactions of insiders and related parties concerning the company's shares:

No.	Transaction Executor	Relation to Insider	Number of Shares Owned at Beginning of Period		Number of Shares Owned at End of Period		Reason for Increase/Decrease
			Number of Shares	Percentage	Number of Shares	Percentage	
1	Protrade International One Member Limited Liability Company	- Mr. Nguyen An Dinh – Chairman of the Board of Directors is the Chairman of the Members' Council. - Mr. Le Trong Nghia – Head of the Supervisory Board is a Member of the Members' Council. - Ms. Nguyen Thi Kim Phuong – Member of the Supervisory Board is an Auditor.	0	0%	437,475	1.75%	Increase – Purchase for investment purposes

IX. Other matters to note

None.

Recipients:

- State Securities Commission;
- Hanoi Stock Exchange.

**CHAIRMAN OF THE BOARD
OF DIRECTORS**



NGUYEN AN DINH

C. P.
DƯƠNG

