



PROFILE

PROTRADE GARMENT





**“PROTRADE GARMENT JSC
COMMITTS IN QUALITY AND
SERVICE TO ENSURE CUSTOMER’S
SATISFACTION.”**

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I. AT A GLANCE //

INTRODUCTION

Headquartered in the Binh Duong Province — 20 km north from the center of Ho Chi Minh City — Protrade Garment JSC is located in the fastest growing and dynamic area in Vietnam. We are situated approximately 40 minutes from the Tan Son Nhat International Airport (SGN) and several seaports.

Protrade Garment JSC holds a leading position in Vietnam garment exports, delivering high quality and fashionable products to our global customers. We specialize in producing dress shirts and jeans with a total capacity of over 10 million units per year. Our commitment to quality and customer service has ensured the successful growth for our many clients.

With more than 28 years of development and experience in the sphere of apparel manufacturing, we have a strong foundation of technical expertise with a workforce of more than 2,500 highly-trained, enthusiastic and creative professionals. Our company's work ethic matches Vietnam's cultural pillars of Unity, Creativity, Cooperation, and Development.

Through excellent teamwork and communication, Protrade Garment JSC is always ready to collaborate with our global customers to create quality products which meet their high expectations.

You, the customer, are the inspiration and driving force for everything we do at Protrade Garment JSC. Our ultimate goal is to provide you with unparalleled quality, collaboration, flexibility, and customer satisfaction!.

MORE ABOUT US

- **Established: 1989**
- **Employees: 2,500**
- **Products: Jeans, dress shirts**
- **Annual production: 10 million units**
- **Annual Revenue: \$60 million**

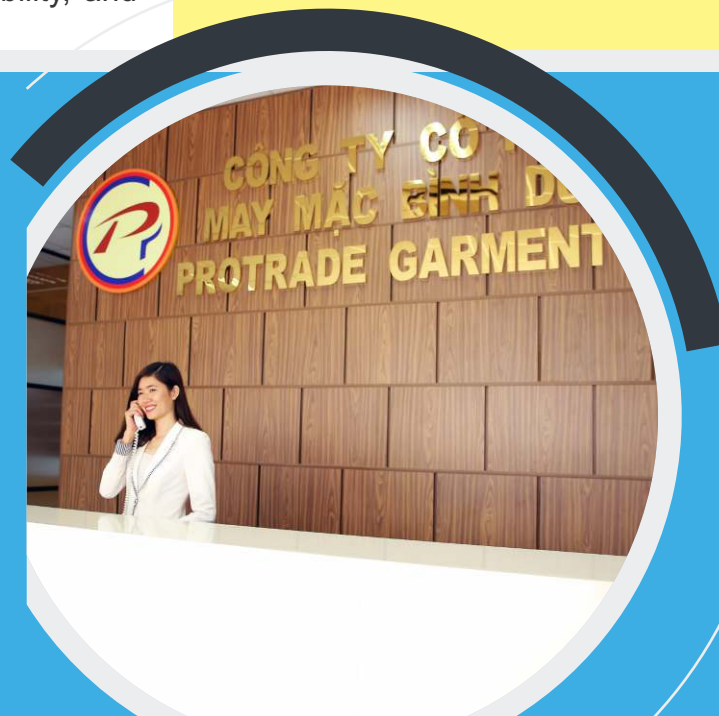
VISION:

Become a leading garment export company in the region, with a solid and competitive position in the international market.

MISSION:

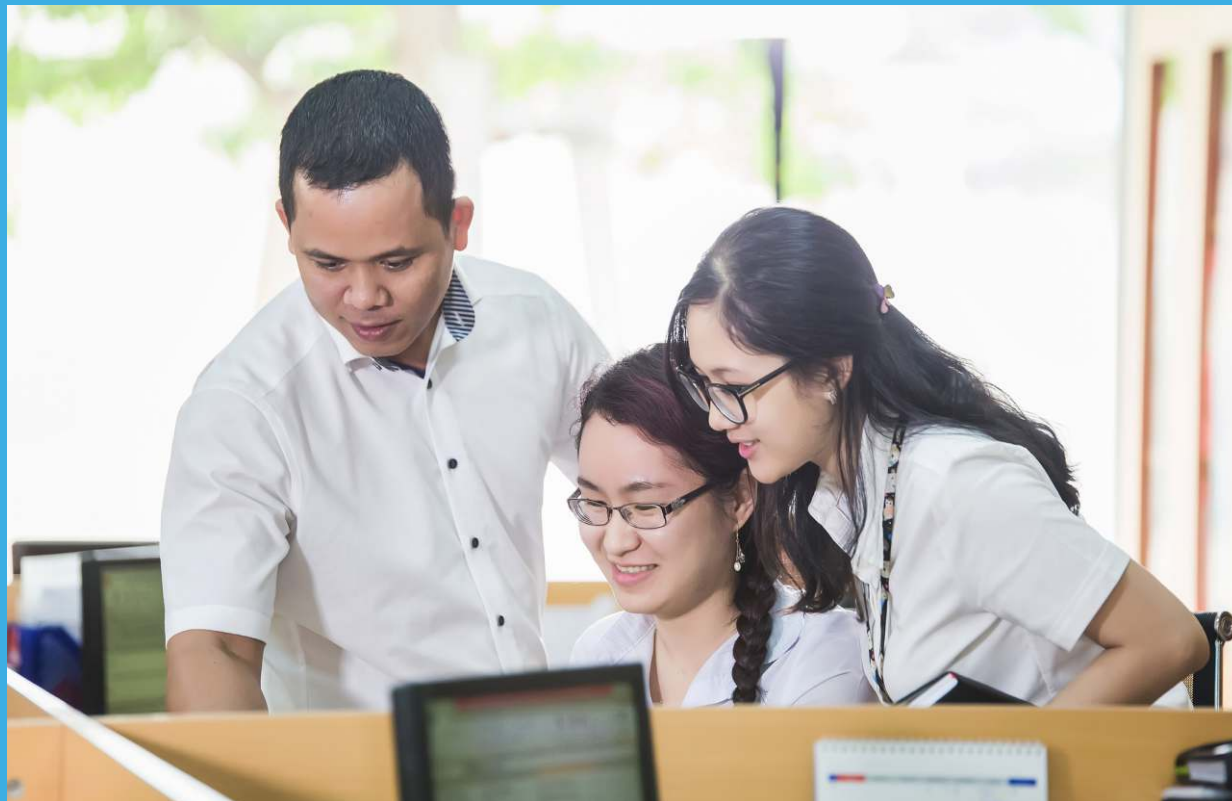
Protrade Garment JSC stands for:

- **Sustainable Development:** Our company's success ensures the opportunity to make a positive impact on our community and the environment.
- **Highest Customer Satisfaction:** We focus on the highest quality results in everything we do, your trust in our performance drives our success.
- **Investment:** Our success comes from the dedication to our people and our business opportunities.



WORK WITH US AND WE WILL DEDICATE OUR EFFORTS TO TURN YOUR IDEAS, DESIGNS AND PLANS INTO REALITY

PHAN THANH DUC, PROTRADE GARMENT CEO.



HISTORY //

1989

The precursor of Protrade Garment JSC was Protrade Garment Export Enterprises, which was an affiliated unit of Protrade Corporation, founded in 1989.

2007

On 01/01/2007, based on the Enterprise Law No. 60/2005-QH11, The enterprises became an independent company named Protrade Garment Company Ltd.

2014

Implemented the policy of the State Joint Stock Enterprises, under the Prime Minister. This increased the autonomy in production and business, ability to compete in the international market and attract high-quality workforce. On 03/04/2014, the Binh Duong Province People's Committee granted No.733/QD-UBND, agreeing on the equitization of Protrade Garment Company Ltd.

2015

12/2015: after successful equitization, the company became a public enterprise with the official name: Protrade Garment Joint Stock Company.





II. PRODUCTS //



JEANS



Jeans

- **Types:** From basic lines to high fashion
- **Style:** Children, women, men...
- **Form:** Skinny, Straight, Boot-cut, Flare, Slim, Legging, Short, Skirt, Bermuda ...

SHIRTS**Shirts //**

- Type: Dress shirts
- Style: Regular and Slimfit

III. CAPABILITIES //

DEVELOPMENT:

We value our creative workforce and their spirit of innovation. Working directly with our customers, our enthusiastic employees constantly search for and develop new product concepts, in order to deliver the best quality in product trend and craftsmanship.

COMMUNICATION:

We understand that communication is the key ingredient to turn our customer's ideas into successful product. We focus on the quality and timeliness of our communication so that our customers can trust that their vision is being well-executed.



PROCESS EXCELLENCE:

At Protrade, we continuously look for ways to improve and innovate. Our G-Pro and GSD Technologies are excellent examples of our dedication to Process Excellence. Our commitment to providing the best performance for our customers drives us to make the right investments in people, processes and technologies.

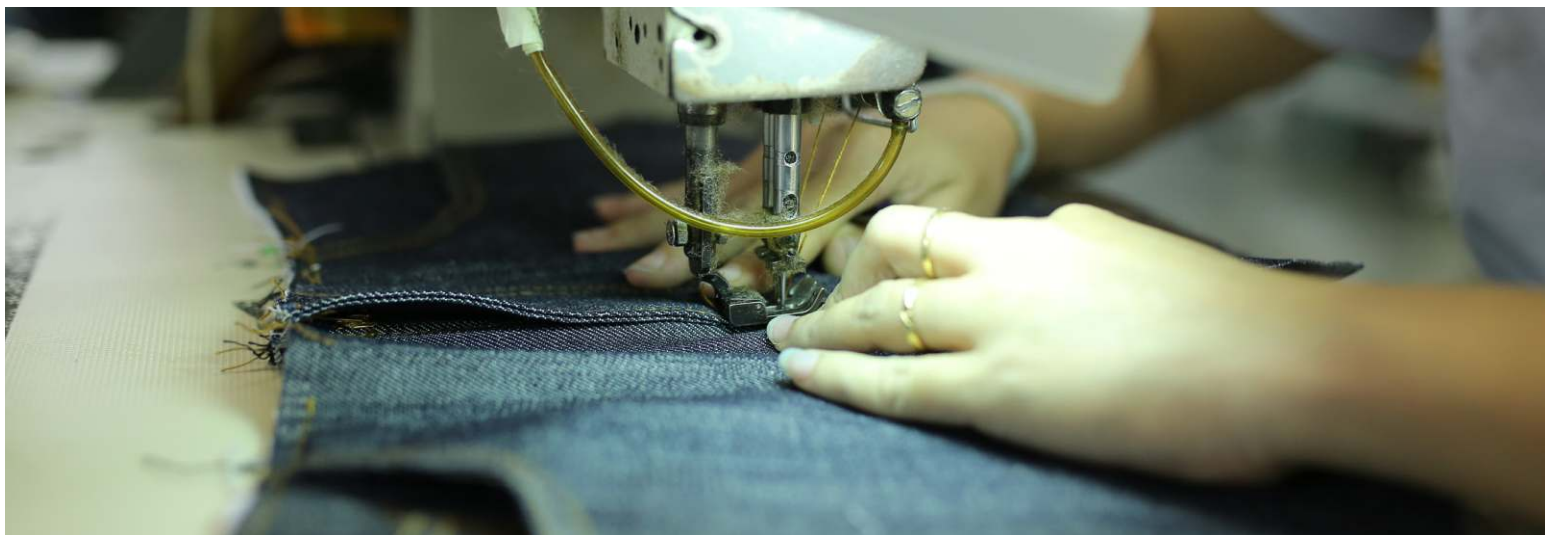
- GSD — Pre-determined Motion Time System for standard time establishment, benchmarking, quick labour costing and production planning.
- G.Pro PSM — Comprehensive Production Scheduling and Monitoring System.

IV. FACILITIES //

All aspects of our facilities are centered around the customer's expectations. From procuring the best materials to using the most modern machinery, Protrade delivers high quality, on-time products every day.













1

COMPLIANCE

We aware that the interests of employees and society are the interests of the company, building a safe and healthy working environment, housing construction and welfare policies for workers. We are constantly raising our responsibility to the community, committing ourselves to comply with labor, social and environmental laws.

- WRAP Gold Certificate of Compliance No. 5716
- Global security verification No. A7850-379166
- ISO 9001-2008 Certificate No. QMS-4233
- SA8000:2008 Certificate No. IND14.0195

2

SUSTAINABILITY //

Protrade Garment JSC puts environmental protection issues at the forefront of how we operate. We consider the environmental impact of our business practices and processes, with the goal of a more sustainable future.

We are constantly improving technology, and monitor our performance in order to actively minimize our environmental impact during operation. We have implemented “clean air” quality projects within the company and facilities, planting trees and creating green spaces all across our facilities.

3

SOCIAL ACTIVITIES //

As part of the global community, Protrade Garment JSC is constantly promoting and implementing corporate development activities that positively contribute to society, as an extension of our normal business practices.

V. CORPORATE RESPONSIBILITIES //

Communities //

We take our responsibility to the well-being of our communities very seriously. Protrade Garment JSC provides both financial contributions and volunteer resources to social activities, with the goal of improving the quality of living standards in our communities.



Environment //

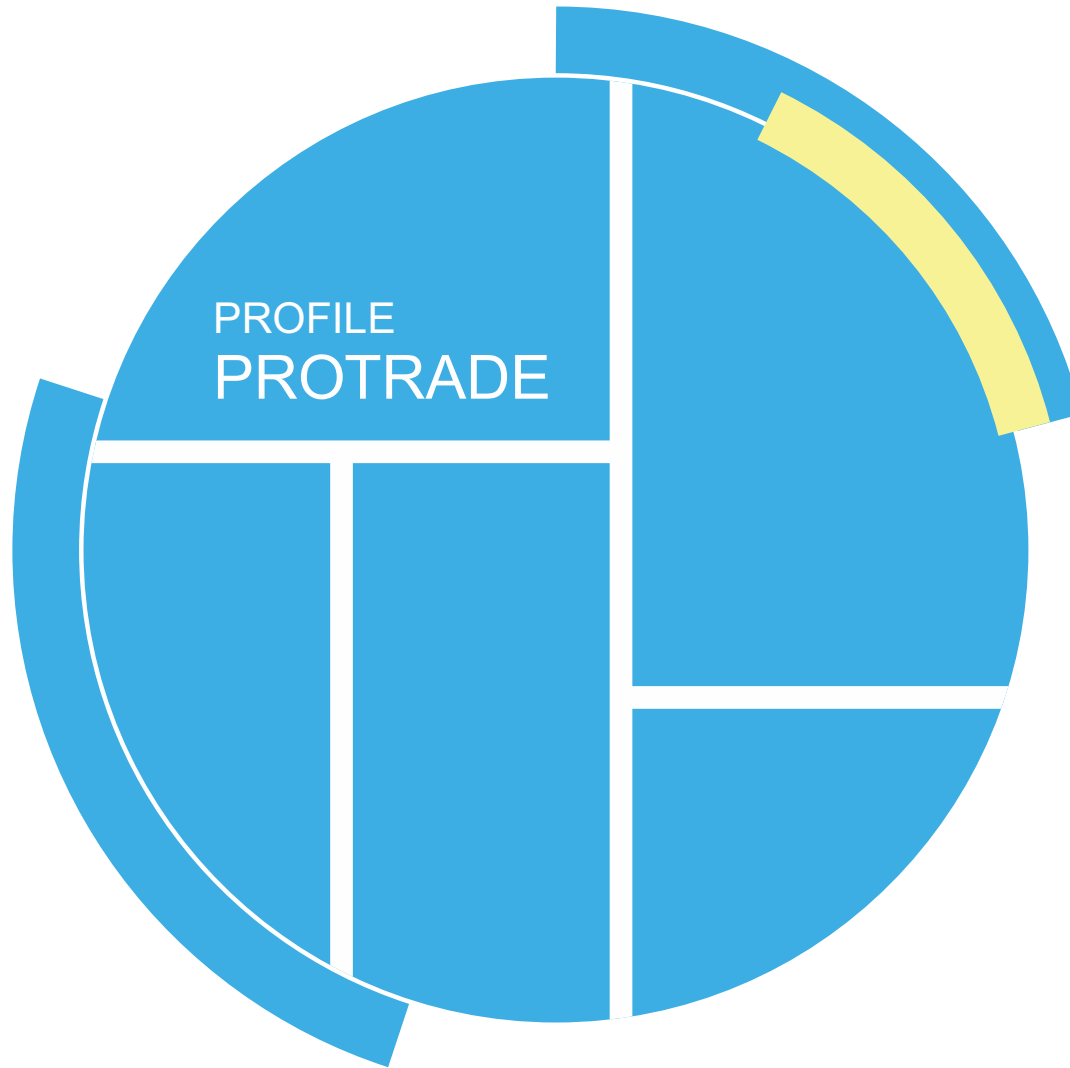
Recognizing the need to slow down destructive climate change, preserve natural resources and reduce the emission of CO2 and other harmful wastes, Protrade Garment JSC is committed to supporting environmental awareness by using green planting around the work area and launch permanent campaigns of planting trees in the company.



Education //

Protrade Garment JSC also cares for the education of children, opens the kindergarten and regularly organize scholarships to students inside and outside the company.





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